

Application for Employment

Recreation Factory Partners, LLC dba ORANGE COUNTY SPORTSPLEX

101 Meadowlands Drive
Hillsborough, NC 27278
(919) 644-0339

PLEASE PRINT

Equal access to programs, services, and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify the Assistant General Manager.

Position(s) applying for (circle all that apply):

Aquatics/Lifeguard	Birthday Parties	Cleaning	Fitness
Front Desk	Ice Rink/Skate Guard	KidsPlex	
Maintenance	Management	SnackPlex	

Name _____
LAST FIRST M.I.

Date of application ____ / ____ / ____

Address _____

Telephone # (____) _____ Mobile / Other # (____) _____

E-mail Address (required) _____

If you are under 18, and it is required, can you furnish a permit? ☐ Yes ☐ No

If no, please explain _____

Have you ever been employed here before? ☐ Yes ☐ No

If yes, give dates and positions _____

Are you legally eligible for employment in this country? ☐ Yes ☐ No

Date available for work ____ / ____ / ____ What is your desired salary range? \$ _____

Type of employment desired ☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Seasonal ☐ Educational Co-Op

Are you able to meet the attendance requirements of the position? ☐ Yes ☐ No

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? ☐ Yes ☐ No

If yes, please provide date(s) and details _____

ANSWERING "YES" TO THESE QUESTIONS DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT. FACTORS SUCH AS DATE OF THE OFFENSE, SERIOUSNESS, AND NATURE OF THE VIOLATION, REHABILITATION, AND POSITION APPLIED FOR WILL BE TAKEN INTO ACCOUNT.

Driver's license number _____ State _____

Skills and Qualifications

Summarize any training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying. _____

Educational Background

NAME OF SCHOOL	LOCATION	NUMBER OF YEARS COMPLETED	DID YOU GRADUATE?		COURSE OF STUDY
HIGH SCHOOL			YEAR		
COLLEGE			YEAR	DEGREE	
OTHER					

References (Professional)

NAME	TITLE	YEARS KNOWN	TELEPHONE
			(____) _____
			(____) _____
			(____) _____

Employment History

Provide the following information of your past (3) employers, assignments or volunteer activities, starting with the most recent.

FROM	TO	EMPLOYER	TELEPHONE
STARTING JOB TITLE / FINAL JOB TITLE		ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE		SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
MAY WE CONTACT FOR REFERENCE?			
REASON FOR LEAVING		HOURLY RATES / SALARY	
		START \$	PER
		FINAL \$	PER
FROM	TO	EMPLOYER	TELEPHONE
STARTING JOB TITLE / FINAL JOB TITLE		ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE		SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
MAY WE CONTACT FOR REFERENCE?			
REASON FOR LEAVING		HOURLY RATES / SALARY	
		START \$	PER
		FINAL \$	PER
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REASON FOR LEAVING		HOURLY RATES / SALARY	
		START \$	PER
		FINAL \$	PER
FROM	TO	EMPLOYER	TELEPHONE

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resumé, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity, including current driver's license and/or social security card or birth certificate, and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____

Date ____ / ____ / ____

OFFICE

TSP initials _____